



Hospice of the Valley, San Jose Names Carolyn DeLeon, DM, Vice President of Human Resources & Organizational Development

San Jose, Calif., –February 4, 2013 – Hospice of the Valley, a leading provider in advancing palliative, hospice care, community grief support and education in Northern California, has named Carolyn DeLeon, DM, vice president of human resources and organizational development. Dr. DeLeon’s expertise and strategic business acumen will support the organization’s dynamic and highly valued resources and infrastructure in support of its mission and strategic initiatives.

With over 17 years of experience, Dr. DeLeon possesses a strong background in leading human resources and organizational development for large healthcare systems. In her new capacity, Dr. Carolyn DeLeon will have full responsibility and oversight of Hospice of the Valley’s human resources operations and strategy, which includes areas of organizational development, compliance, recruiting, training and development.

Prior to joining Hospice of the Valley, Dr. DeLeon was with Good Samaritan Hospital of San Jose, as the vice president of human resources and organizational development. Previous to that, she was with Regional Medical Center of San Jose and San Jose Medical Center.

Dr. DeLeon is actively involved in the community facilitating grief support groups and participates on nonprofit boards. Dr. DeLeon previously served on Hospice of the Valley’s Board of Directors from 2008-2012.

“Carolyn’s extensive experience in human resources and organizational development will be a strong asset to us as we continue to grow in the healthcare environment. Our commitment to service excellence goes hand in hand with attracting the very best in employee talent,” said Sally Adelus, president and chief executive officer of Hospice of the Valley.

"I am very pleased and honored to join an already stellar executive leadership team," said Dr. Carolyn DeLeon, DM, CPC, ACC, the newly named vice president of human resources & organizational development with Hospice of the Valley. "I'm looking forward to working with an incredible group of professionals and supporting the organization's mission and strategic initiatives."

Dr. DeLeon holds a B.A. and M.A. in Communication Sciences from San Jose State University, and a Doctor of Management in Organizational Leadership from the University of Phoenix, and a Certificate of Professional and Executive Coaching from the University of Texas Dallas. Her 2007 dissertation was on "*Perceived Organizational Effectiveness of Facilitating Productivity during the Grief Recovery Period among Healthcare Employees.*"

Dr. DeLeon is a lecturer in the areas of organizational management and grief recovery with a particular specialty of grief recovery in the workplace. She is the author of *Dawning of a New Day – A Journey Out of Darkness* and *New Day Grief Recovery Workbook*. She is also a contributing author to the book *Laws of Communication: The Intersection Where Leadership Meets Employee Performance*.

About Hospice of the Valley

Based in the heart of California's Silicon Valley, Hospice of the Valley provides end-of-life care and services, including hospice, palliative care and counseling for adults and children. The *Transitions Program* offers emotional support, education, and practical assistance for families facing serious illness. Hospice of the Valley publishes a community website for caregivers and families at seriousillness.org/santaclaracounty. A nonprofit organization serving Santa Clara County since 1979, Hospice of the Valley honors all cultures, beliefs, values, and traditions and is committed to serving its diverse community and providing equitable access to care for all regardless of financial ability. For information, call 1.408.559.5600 or visit hospicevalley.org.

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