POSITION: RN/LVN Continuous Care Nurse

POSITION SUMMARY: The Continuous Care Nurse is cross-trained to perform many tasks within the clinical services department in order to provide for the flexibility to meet patient care needs. The Continuous Care Nurse reports to the Director of Triage and Admissions or After Hours Supervisor for daily assignments and responsibilities.

QUALIFICATIONS:

- Graduate of an accredited school of nursing.
- Valid license as an RN or LVN in the State of California
- Home Health and/or hospice experience highly desirable
- Current Basic Life Support Certification
- Minimum one year recent professional nursing experience
- Valid California Driver’s License
- Able to cope with emotional stress and be tolerant of individual lifestyles
- Sensitive to the needs of terminally ill patients and families and one’s own feelings about dying and death.
- Basic computer skills
- Flexible, independent and self-motivated

PHYSICAL DEMANDS:

- Intermittent physical activity including walking, standing, sitting, lifting and supporting patients.
- Incumbent may be exposed to virus, disease and infection from patients and specimens in working environment.
- Incumbent will be required to work at patient’s homes and be responsible for own transportation.
- Incumbent may experience traumatic situations in the family setting.

DUTIES AND RESPONSIBILITIES:

Operates under the direction of Director of Admissions and Triage or After Hours Supervisor as appropriate.

Operating within the framework of policies and procedures, state and federal regulations and the patient’s plan of care the Continuous Care nurse is responsible for the management and care of Hospice of the Valley patients receiving Continuous Care. The Continuous Care Nurse will endeavor to utilize their teaching, assessment, observation, and intervention skills to provide comfort care and maximize quality of life for the patients and families.

The Continuous Care Nurse will perform the following duties:

- Will maintain adequate supply of Continuous Care folders to take to cases as needed
• Will follow the Hospice of the Valley Continuous Care Policy regarding eligibility and charting frequency and content.
• Will follow patients individualized Plan of Care and update if RN or communicate need to update to Supervisor if LVN.
• The Continuous Care nurse will work diligently in collaboration with the MD to solve symptom management needs of the patient as quickly as possible and provide instruction on changes in the plan of care as they are made to the primary caregiver.
• Will obtain an MD order to discontinue Continuous Care when assessment deems appropriate to do so.
• Will be knowledgeable about the Medicare Guidelines and Hospice of the Valley guidelines and Policy for Continuous Care.
• Participate in orientation and training of new employees and attend mandatory meeting as required.
• Perform as a member of the Hospice of the Valley team as a whole and participate in the Total Quality Management philosophy of the agency.
• Any additional assigned tasks within the nurses’ scope of practice and ability, as directed by the needs of the Agency following the appropriate policies and procedures of the Agency
• The RN/LVN is required to provide point of service electronic charting and documentation at time of patient visit or admission. Ability to operate a computer and / or a tablet PC, and proficiency with Windows-based software programs, is required.

SUPERVISION: Works under the supervision of the After Hours Supervisor.